NETZSCH PUMPEN & SYSTEME GMBH (GROUP)

Waldkraiburg - Germany | Manufacture of general-purpose machinery

Company size: **L** | Assessment scope: **Group**
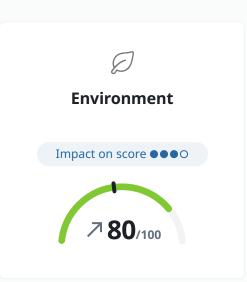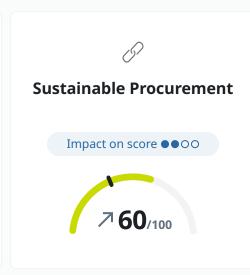
Overall score
↗ **67**/100

Percentile
86th

SILVER | Top 15%
ecovadis
Sustainability Rating
NOV 2024

Scorecard

Publication date: 7 Nov 2024 (**Revised:** 13 Dec 2024) **Valid until:** 7 Nov 2025

Overall score

Percentile
86th

↗ **67**/100

Environment

Impact on score ●●●○

↗ **80**/100

Labor & Human Rights

Impact on score ●●●●

↗ **70**/100

Ethics

Impact on score ●●○○

↘ **50**/100

Sustainable Procurement

Impact on score ●●○○

↗ **60**/100

Environment   Impact on score ●●●○

● ↗ **80**/100

Environment | Policies   Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on product use
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste

Environment | Endorsements   Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority   No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures   Impact on score ●●●●

100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions to manage water efficiency or wastewater discharge

Wastewater quality assessment

Technologies or practices to recycle or reuse water

Use of waste heat recovery system(s) or combined heat and power unit(s)

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Work processes or technologies implemented to mitigate noise

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Provision of information on proper disposal of product to promote circular material flow

Programs to label, sort, and recover electrical and electronic components of products

Design features for easy disassembling, remanufacturing, or recycling of products

Studies on product environmental impact

Design aimed at reducing resource input required for product use

Provision of service parts, diagnostic tools, or maintenance programs to support product repair

Design features or machinery modification incorporated to reduce friction and heat loss during operation

Design features or machinery modification incorporated to prevent or reduce leakages of input material during operation

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Regular noise measuring campaign (site boundary noise measurements undertaken)

Mapping of waste streams

Training of employees on energy conservation/climate actions

Improvement of energy efficiency through technology or equipment upgrades

Provision of information on efficient use, storage, and maintenance to extend product life

Other actions to reduce environmental impacts from product and packaging end-of-life

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Use of alternative, less hazardous substances in operations

Environmental emergency measures in place

Purchase and/or generation of renewable energy

Reduction of material consumption through process optimization

Actions or training to raise employee awareness on waste reduction & sorting

Energy and/or carbon audit

Environment | Certifications `Impact on score` ●●●○

● → **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Environmental management system certification covers more than 75% of the assessed scope
ISO 14001 certified

Environment | Coverage `Multiplying factor`

● **100**/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations

Environment | Reporting `Impact on score` ●●●○

● ↗ **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

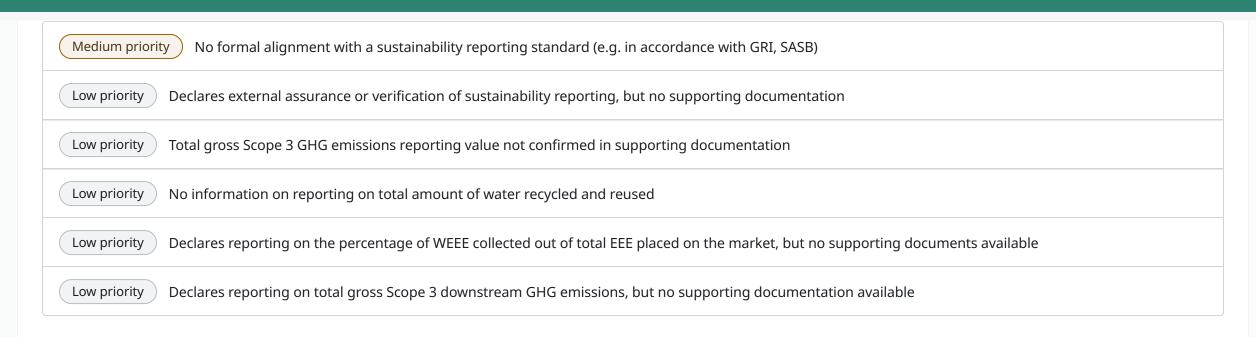| |
|---|
| Reporting on total water consumption |
| Reporting on total weight of waste recovered |
| Reporting on total gross Scope 3 GHG emissions |
| Reporting on total gross Scope 1 GHG emissions |
| Reporting on total gross Scope 2 GHG emissions (market or location based) |
| Standard reporting on environmental issues |
| Reporting on total weight of hazardous waste |
| Materiality analysis in sustainability reporting |
| Reporting on total weight of non-hazardous waste |
| Reporting on total amount of renewable energy consumed |
| Reporting on total energy consumption |
| Reporting on total weight of air pollutants |
| Total gross Scope 2 reporting value confirmed in supporting documentation |
| Total gross Scope 1 reporting value confirmed in supporting documentation |
| Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified) |

Improvement areas

| Medium priority | No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) |

| Low priority | Declares external assurance or verification of sustainability reporting, but no supporting documentation |

| Low priority | Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation |

| Low priority | No information on reporting on total amount of water recycled and reused |

| Low priority | Declares reporting on the percentage of WEEE collected out of total EEE placed on the market, but no supporting documents available |

| Low priority | Declares reporting on total gross Scope 3 downstream GHG emissions, but no supporting documentation available |

Environment | 360° Watch   Impact on score ●●●●   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database
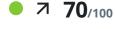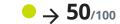
27 Sep 2024

360° Watch

Impact on Score

Neutral

Severity
N/A
valid from 27 Sept 2024 to 27 Sept 2029

Labor & Human Rights   Impact on score ●●●●   ● ↗ **70**/100

Labor & Human Rights | Policies   Impact on score ●●●●   ● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

| Labor & human rights policy on social dialogue |

| Labor & human rights policy on child labor, forced labor & human trafficking |

| Labor & human rights policy on career management & training |

| Labor & human rights policy on working conditions |

| Labor & human rights policy on employee health & safety |

| Standard policy on a majority of labor or human rights issues |

| Labor & human rights policy on diversity, equity & inclusion |

Improvement areas

| Low priority | No quantitative target on labor and human rights issues |

| Low priority | No quantitative target set on living wage |

Labor & Human Rights | Endorsements   Impact on score ●○○○   ● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

| Low priority | No conclusive information on endorsement of external initiatives or principles on labor and human rights issues |

Labor & Human Rights | Measures   Impact on score ●●●●   ● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions to promote structured social dialogue

Health care coverage of employees in place

Compensation for extra or atypical working hours

Collective bargaining agreement on working hours, overtime, or leaves

Affinity or other support groups for minorities/vulnerable groups

Collective bargaining agreement on career management & training

Actions to prevent discrimination during recruitment phase

Employee representatives or employee representative body (e.g. works council)

Skills development program tailored to employee needs

Flexible organization of work (eg. remote work, flexi-time)

Age verification of candidates before hiring

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Actions to control hazardous substance exposure

Regular assessment of individual performance

Individual development and career plan for all employees

Actions to promote internal mobility

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Employee satisfaction survey

Bonus scheme related to company performance

Women development, mentorship, and/or sponsorship programs in place

Actions to promote the inclusion of employees with disabilities

Grievance mechanism on discrimination and/or harassment issues

Employee stock ownership plan (not restricted to executive level)

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Awareness training regarding diversity, discrimination, and/or harassment

Actions to prevent workplace harassment

Employee health and safety emergency action plan

Actions to address stress and psychological wellbeing in the workplace

Actions to prevent noise exposure

Equipment safety inspections or audits

Employee health & safety risk assessment

Training of employees on health and safety risks and best working practices

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Preventive actions for repetitive strain injury (RSI)

Improvement areas

| Low priority | Declares measures on living wage, but no supporting documentation available |

Labor & Human Rights | Certifications Impact on score ●●●○

→ **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Improvement areas

| Medium priority | Unclear percentage of sites certified according to a labor or human rights standard |

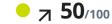## Labor & Human Rights | Coverage Multiplying factor

100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Impact on score ●●●○

↗ **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Reporting on the percentage of women employed in relation to the whole organization

Reporting on number of average training hours per employee

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
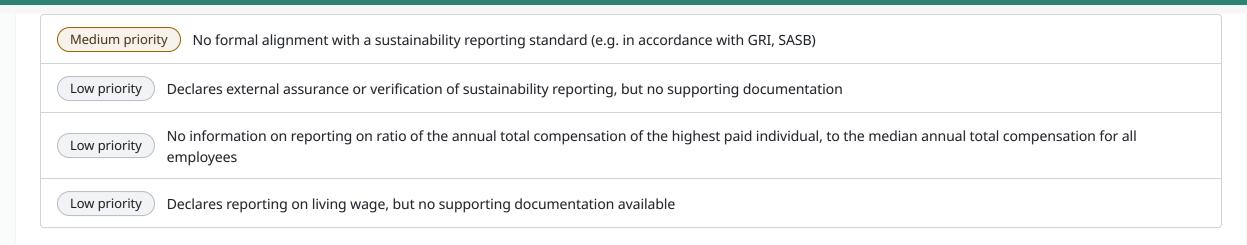
Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

Improvement areas

Medium priority	No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)
Low priority	Declares external assurance or verification of sustainability reporting, but no supporting documentation
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch   Impact on score ●●●●

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)
News stories about your company we found in public databases.

Netzsch company: Fire broke out in the laboratory area [DE]
www.oberpfalzecho.de | 11 Mar 2022

No injuries, but high property damage: This is the result of a fire that broke out on Thursday in the Netzsch Feinmahltechnik laboratory in Selb for reasons that are still unclear. After more than three hours, several hundred emergency services were able to extinguish the fire. The cause of the fire is still unclear at this point in time.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from 1 Mar 2022 to 1 Apr 2027

Netzsch Technologies India Pvt Ltd certified as great place to work
www.greatplacetowork.in | 01 Nov 2022

The company Netzsch Technologies India Pvt Ltd has been certified as great place to work for the period November 2022 to November 2023.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from 1 Nov 2022 to 1 Dec 2027

No records found for this company on Compliance Database

27 Sep 2024

360° Watch

Impact on Score

Neutral

Severity
N/A
valid from 27 Sept 2024 to 27 Sept 2029

Ethics   Impact on score ●●○○

● ↘ **50**/100

Ethics | Policies   Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on anticompetitive practices
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements   Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures   Impact on score ●●●●

● → **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Awareness training performed to prevent anticompetitive practices

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Anti-corruption due diligence program on third parties in place

Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Whistleblower procedure for stakeholders to report anti-competitive practices

Improvement areas

(High priority)   No conclusive documentation regarding corruption risk assessments

(High priority)   No conclusive documentation regarding information security risk assessments

(High priority)   No conclusive documentation regarding risk assessments for anti-competitive practices

(Low priority)   No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications   Impact on score ●●●○

● → **25**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Coverage   Multiplying factor

● **75**/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting   Impact on score ●●●○

● → **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Improvement areas

(Medium priority) No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)

(Low priority) Declares external assurance or verification of sustainability reporting, but no supporting documentation

Ethics | 360° Watch   Impact on score ●●●●   ● ↘ **50**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

(Medium priority) The 360° Watch has identified at least one significant adverse report regarding corruption.

(Medium priority) The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).
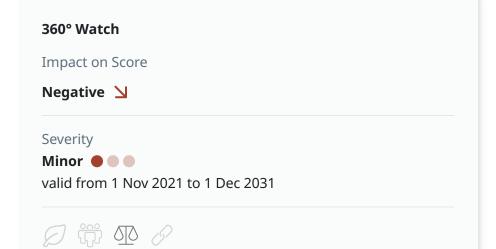
News that impacted your score (3)

News stories about your company we found in public databases.

In 2021, NETZSCH Lanzhou Pumps Co. Ltd. was cited in the Insblue Social Responsibility records [CN]
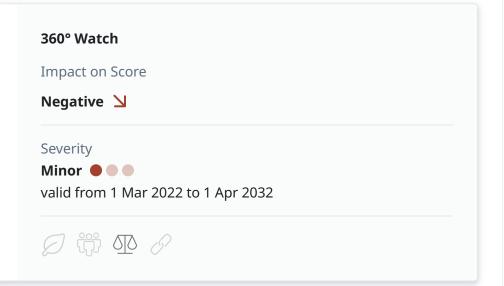
www.insblue.com.cn | 01 Dec 2021

On 26/11/2021, NETZSCH Lanzhou Pumps Co. Ltd. was fined RMB 1,097.69 by the Lanzhou Customs due to unauthorized use or sale of imported goods that have not been inspected

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Nov 2021 to 1 Dec 2031

In 2022, NETZSCH Lanzhou Pumps Co. Ltd. was cited in the Insblue Social Responsibility records [CN]

www.insblue.com.cn | 01 Dec 2022

On 2/3/2022, NETZSCH Lanzhou Pumps Co. Ltd. was fined RMB 12,400 by the inspection Bureau of Lanzhou Taxation Bureau, State Administration of Taxation due to illegal invoice

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from 1 Mar 2022 to 1 Apr 2032

No records found for this company on Compliance Database

27 Sep 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 27 Sept 2024 to 27 Sept 2029

Sustainable Procurement   Impact on score ●●○○   ● ↗ **60**/100

Sustainable Procurement | Policies   Impact on score ●●●●   ● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements   Impact on score ●●○○   ● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures   Impact on score ●●●●   ● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Sustainable procurement objectives integrated into buyer performance reviews
Integration of social or environmental clauses into supplier contracts
Regular supplier assessment (e.g. questionnaire) on environmental or social practices
Sustainability risk analysis (i.e. prior to supplier assessments or audits)
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental or social issues
Supplier sustainability code of conduct in place
Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)
Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable Procurement | Certifications   Impact on score ●●●○   ● ↗ **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement

Sustainable Procurement | Coverage   Multiplying factor

● **75**/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting   Impact on score ●●●○

● ↗ **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Medium priority	No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)
Low priority	Declares external assurance or verification of sustainability reporting, but no supporting documentation
Low priority	Declares reporting on total gross Scope 3 upstream GHG emissions, but no supporting documentation available

Sustainable Procurement | 360° Watch   Impact on score ●●●●

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	**360° Watch**
27 Sep 2024	Impact on Score
	Neutral
	Severity
	N/A
	valid from 27 Sept 2024 to 27 Sept 2029

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