

NETZSCH PUMPEN & SYSTEME GMBH (GROUP)

Waldkraiburg - Germany | Manufacture of general-purpose machinery
 Company size: L | Assessment scope: Group

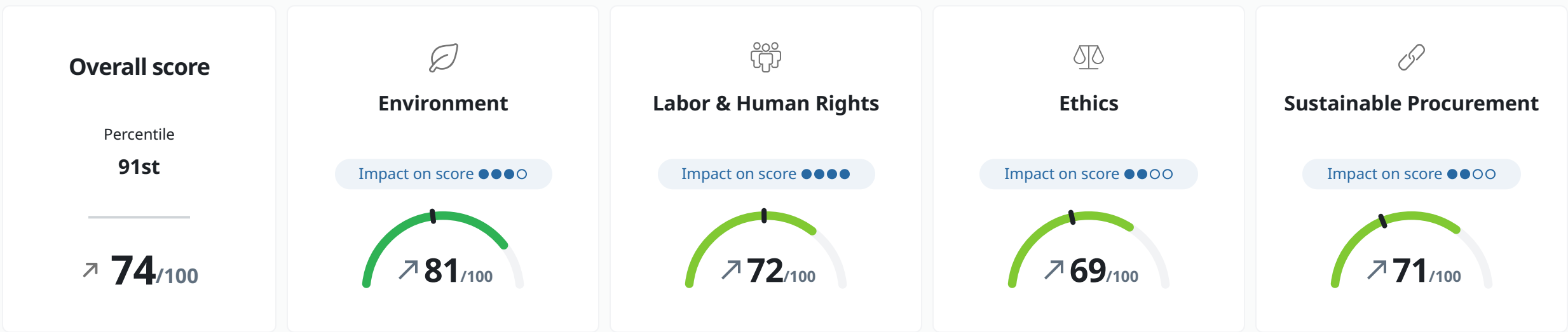
Overall score
 ↗ **74**/₁₀₀

Percentile
91st



Scorecard

Publication date: 8 Oct 2025 Valid until: 8 Oct 2026



Environment Impact on score ●●●○ ↗ 81/₁₀₀

Environment | Policies Impact on score ●●●● → 75/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Environmental policy on energy consumption & GHGs
- Environmental policy on product use
- Quantitative objectives set on energy consumption & GHGs
- Comprehensive policy on a majority of environmental issues
- Environmental policy on water
- Environmental policy on product end-of-life
- Environmental policy on materials, chemicals & waste

Environment | Endorsements Impact on score ●○○○ → 0/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ●●●● → 100/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

| |
|---|
| Use of eco-friendly or bio-based process materials |
| Implementation of a rainwater harvesting system |
| Collaboration with external stakeholders for product end-of-life management |
| Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal |
| Provision of information on proper disposal of product to promote circular material flow |
| Provision of information on efficient use, storage, and maintenance to extend product life |
| Provision of service parts, diagnostic tools, or maintenance programs to support product repair |
| Design features or machinery modification incorporated to prevent or reduce leakages of input material during operation |
| Recovery and reuse of materials from company operations |
| Specialized treatment and safe disposal of hazardous substances or waste |
| Wastewater quality assessment |
| Technologies or practices to recycle or reuse water |
| Elimination or reduction of substances of concern in electrical and electronic products |
| Programs to label, sort, and recover electrical and electronic components of products |
| Design features for easy disassembling, remanufacturing, or recycling of products |
| Studies on product environmental impact |
| Design aimed at reducing resource input required for product use |
| Adoption of cooling systems with reduced or recycled water consumption |
| Use of waste heat recovery system(s) or combined heat and power unit(s) |
| Reduction of internal wastes through material reuse, recovery or repurpose |
| Internal sorting & disposal of waste according to waste streams |
| Mapping of waste streams |
| Training of employees on energy conservation/climate actions |
| Improvement of energy efficiency through technology or equipment upgrades |
| Actions for labeling, storing, handling and transporting hazardous substances |
| Training employees to safely handle and manage hazardous substances |
| Use of alternative, less hazardous substances in operations |
| Environmental emergency measures in place |
| Purchase and/or generation of renewable energy |
| Reduction of material consumption through process optimization |
| Training of employees on waste reduction and sorting |
| Energy and/or carbon audit |

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

| |
|--|
| Environmental management system certification covers more than 75% of the assessed scope |
| ISO 50001 certified |
| ISO 14001 certified |

Environment | Coverage Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

| |
|--|
| Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations |
|--|

Environment | Reporting Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

| |
|--|
| Comprehensive reporting on environmental issues |
| External assurance or verification of sustainability reporting |
| Reporting on total gross Scope 3 GHG emissions |
| Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation |
| Reporting on total gross Scope 1 GHG emissions |
| Reporting on total gross Scope 2 GHG emissions (market or location based) |
| Reporting on total amount of water recycled and reused |
| Reporting on total energy consumption |
| Reporting on total weight of hazardous waste |
| Reporting on total amount of renewable energy consumed |
| Reporting on total weight of waste recovered |
| Reporting on total gross Scope 3 downstream GHG emissions |
| Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation |
| Total gross Scope 2 reporting value confirmed in supporting documentation |
| Total gross Scope 1 reporting value confirmed in supporting documentation |
| Reporting on total water consumption |
| Reporting on total weight of non-hazardous waste |
| Materiality analysis in sustainability reporting |
| Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified) |

Improvement areas

| | |
|-----------------|--|
| Medium priority | Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS) |
| Low priority | No information on the percentage of WEEE collected out of total EEE placed on the market |

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights Impact on score ●●●●

● ↗ **72**/₁₀₀

Labor & Human Rights | Policies Impact on score ●●●●

● → **50**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

| |
|--|
| Labor & human rights policy on social dialogue |
| Labor & human rights policy on child labor, forced labor & human trafficking |
| Labor & human rights policy on career management & training |
| Labor & human rights policy on working conditions |
| Labor & human rights policy on employee health & safety |
| Standard policy on a majority of labor or human rights issues |
| Labor & human rights policy on preventing discrimination and harassment |

Improvement areas

| |
|---|
| Low priority No quantitative target on labor and human rights issues |
| Low priority Declares that no commitment or review has been conducted regarding payment of living wage |

Labor & Human Rights | Endorsements Impact on score ●○○○

● → **0**/₁₀₀

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

| |
|---|
| Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues |
|---|

Labor & Human Rights | Measures Impact on score ●●●●

● → **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

| |
|--|
| Actions to prevent discrimination in professional development and promotion processes |
| Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement) |
| Employee satisfaction survey |
| Health care coverage of employees in place |
| Compensation for extra or atypical working hours |
| Collective bargaining agreement on working hours, overtime, or leaves |
| Actions to promote the inclusion of employees with disabilities |
| Grievance mechanism on discrimination and/or harassment issues |
| Employee resource or support groups open to all |
| Collective bargaining agreement on career management & training |
| Actions to prevent discrimination during recruitment phase |
| Employee representatives or employee representative body (e.g. works council) |
| Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) |
| Other actions to promote structured social dialogue |
| Awareness training on discrimination and harassment |
| Actions to prevent workplace harassment |
| Flexible organization of work (eg. remote work, flexi-time) |
| Grievance mechanism on working conditions |
| Collectively bargained wages |
| Actions to manage working hours and overtime |
| Actions to promote equal opportunities for all in the workplace |
| Skills development program tailored to employee needs |
| Age verification of candidates before hiring |
| Grievance mechanism on child labor, forced labor and/or human trafficking issues |
| Actions to control hazardous substance exposure |
| Regular assessment of individual performance |
| Individual development and career plan for all employees |
| Actions to promote internal mobility |
| The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified) |
| Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises |
| Employee health and safety emergency action plan |
| Actions to address stress and psychological wellbeing in the workplace |
| Actions to prevent noise exposure |
| Equipment safety inspections or audits |

Employee health & safety risk assessment

Training of employees on health and safety risks and best working practices

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Preventive actions for repetitive strain injury (RSI)

Labor & Human Rights | Certifications Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Labor and human rights management system certification covers between 51% and 75% of the assessed scope

ISO 45001 certified

Labor & Human Rights | Coverage Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on the percentage of women employed in relation to the whole organization
- External assurance or verification of sustainability reporting
- Reporting on percentage of employees from minority and/or vulnerable groups at top management level
- Comprehensive reporting on labor and human rights issues
- Report on average unadjusted gender pay gap
- Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
- Report on percentage of women within the organization's board
- Reporting on the percentage of women at top management level
- Reporting on the number of identified discrimination or harassment incidents or corrective actions
- Reporting on number of average training hours per employee
- Materiality analysis in sustainability reporting
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents

Improvement areas

Medium priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Great Place To Work India

www.greatplacetowork.in | 01 Dec 2024

NETZSCH Technologies India Private Limited is a great workplace with 129 employees.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2024 to Jan 2030



Netzsch Technologies India Pvt Ltd certified as great place to work

www.greatplacetowork.in | 01 Nov 2022

The company Netzsch Technologies India Pvt Ltd has been certified as great place to work for the period November 2022 to November 2023.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027



Netzsch company: Fire broke out in the laboratory area [DE]

www.oberpfalzecho.de | 11 Mar 2022

No injuries, but high property damage: This is the result of a fire that broke out on Thursday in the Netzsch Feinmahltechnik laboratory in Selb for reasons that are still unclear. After more than three hours, several hundred emergency services were able to extinguish the fire. The cause of the fire is still unclear at this point in time.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2022 to Apr 2027



No records found for this company on Compliance Database

30 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Ethics Impact on score ●●○○

● ↗ **69**/100

Ethics | Policies Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

| |
|---|
| Comprehensive policies on ethics issues |
| Policies on corruption |
| Policy on fraud |
| Disciplinary sanctions to deal with policy violations |
| Policy on information security |
| Policy on money laundering |
| Policy on conflict of interest |
| Dedicated responsibility for ethics issues |

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention

Corruption risk assessments performed

Information security risk assessments performed

Information security due diligence program on third parties in place

Incident response procedure (IRP) to manage breaches of confidential information

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Anti-corruption due diligence program on third parties in place

Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Coverage Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Comprehensive reporting on ethics issues

Materiality analysis in sustainability reporting

Improvement areas

Medium priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority The 360° Watch has identified at least one significant adverse report regarding corruption.

Medium priority The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (3)

News stories about your company we found in public databases.

In 2022, NETZSCH Lanzhou Pumps Co. Ltd. was cited in the Insblue Social Responsibility records [CN]

www.insblue.com.cn | 01 Dec 2022

On 2/3/2022, NETZSCH Lanzhou Pumps Co. Ltd. was fined RMB 12,400 by the inspection Bureau of Lanzhou Taxation Bureau, State Administration of Taxation due to illegal invoice

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Mar 2022 to Apr 2032



In 2021, NETZSCH Lanzhou Pumps Co. Ltd. was cited in the Insblue Social Responsibility records [CN]

www.insblue.com.cn | 01 Dec 2021

On 26/11/2021, NETZSCH Lanzhou Pumps Co. Ltd. was fined RMB 1,097.69 by the Lanzhou Customs due to unauthorized use or sale of imported goods that have not been inspected

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Nov 2021 to Dec 2031



No records found for this company on Compliance Database

30 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable Procurement Impact on score ●●○○

● ↗ **71**_{/100}

Sustainable Procurement | Policies Impact on score ●●●●

● → **50**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements Impact on score ●○○○

● → **0**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● → **100**_{/100}

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

| |
|---|
| Worker voice surveys or grievance mechanisms for suppliers |
| Sustainable procurement objectives integrated into buyer performance reviews |
| Integration of social and environmental clauses into supplier contracts |
| Supplier assessment on environmental and social practices |
| Risk assessment of adverse sustainability impacts in the supply chain |
| Training of buyers on social and environmental issues within the supply chain |
| On-site audits of suppliers on environmental and social issues |
| Supplier sustainability code of conduct in place |
| Capacity building of suppliers on risks of sustainability adverse impacts |
| Formal assessment of suppliers' progress with regards to REACH requirements |

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement

Sustainable Procurement | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

| |
|--|
| Reporting on total gross Scope 3 upstream GHG emissions |
| External assurance or verification of sustainability reporting |
| Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation |
| Comprehensive reporting on sustainable procurement issues |
| Materiality analysis in sustainability reporting |
| Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified) |

Improvement areas

Medium priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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