

NETZSCH PUMPEN & SYSTEME GMBH (GROUP)

Waldkraiburg - Germany | Manufacture of general-purpose machinery

EVID: KF864462



Publication date: 13 Sep 2023

Valid until: 13 Sep 2024

Sustainability performance

Insufficient

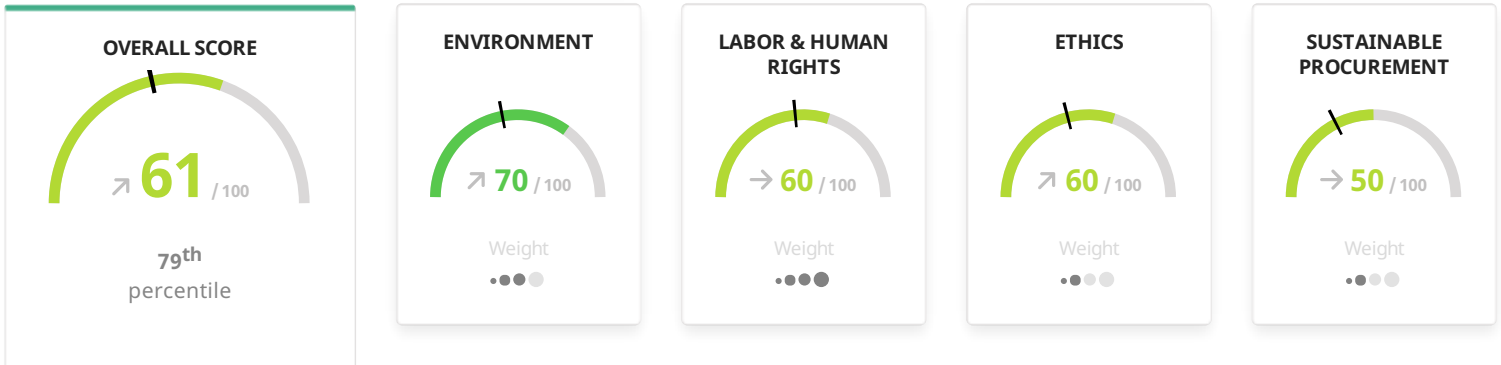
Partial

Good

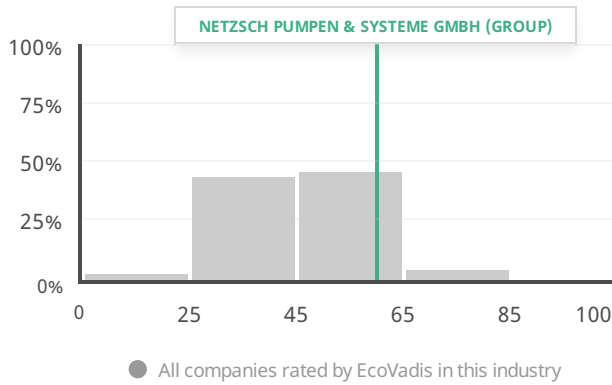
Advanced

Outstanding

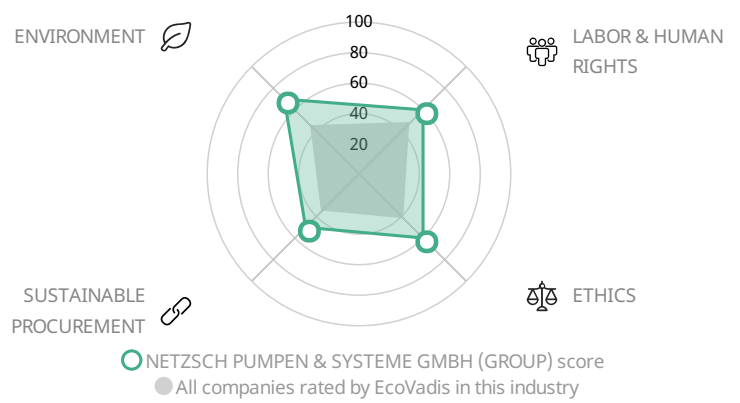
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Actions

Strengths

Use of alternative, less hazardous substances in operations

Environmental emergency measures in place

Reduction of material consumption through process optimization

Actions or training to raise employee awareness on waste reduction & sorting

Regular noise measuring campaign (site boundary noise measurements undertaken)

Wastewater quality assessment

On-site or off-site wastewater treatment facilities

Purchase and/or generation of renewable energy

Work processes or technologies implemented to mitigate noise

Energy and/or carbon audit

Provision of specific information to customers regarding product end-of-life

Products designed for easy dismantling and easy recyclability

Integration of eco-design features in product design

Measures to reduce energy consumption

ISO 14001 certified

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Formal life-cycle analysis performed on key products

Training employees to safely handle and manage hazardous substances

41-60% of operational sites ISO 14001 certified

Actions for labeling, storing, handling and transporting hazardous substances

Company takeback programs

Packaging designed for recyclability

Carbon footprint study performed on key products

Results

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total weight of waste recovered

Total Scope 1 reporting value confirmed in supporting documentation

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Reporting on total energy consumption

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on product use

Medium

Inconclusive documentation for policies on product end-of-life

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Results

Priority Improvement Areas

High

Insufficient reporting on environmental issues


Medium

No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)

Low

No external assurance of sustainability reporting

Low	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low	Total Scope 1 reporting value not confirmed in supporting documentation
Low	Total Scope 2 reporting value not confirmed in supporting documentation
Low	Declares reporting on total weight of pollutants emitted to water, but no supporting documentation available
Low	Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation

 Labor & Human Rights Weight ●●●●	
Strengths	
Policies	
Strengths	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on child labor, forced labor & human trafficking	
Labor & human rights policy on social dialogue	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Standard policy on a majority of labor or human rights issues	
Health and safety policy also covers subcontractors working on the company premises	
Actions	
Strengths	
Equipment safety inspections or audits	
Complaints procedure in place for employees to report on occupational health and safety issues	
Actions to address stress and psychological wellbeing in the workplace	
Employee health and safety emergency action plan	
Age verification of candidates before hiring	
Other actions to promote structured social dialogue	
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)	
Women development, mentorship, and/or sponsorship programs in place	
Actions to prevent workplace harassment	
61-80% of operational facilities ISO 45001 certified	
ISO 45001 certified	

Employee stock ownership plan (not restricted to executive level)	
Employee satisfaction survey	
Bonus scheme related to company performance	
Grievance mechanism on discrimination and/or harassment issues	
Awareness training regarding diversity, discrimination, and/or harassment	
Health and safety training for subcontractors working on premises	
Employee representatives or employee representative body (e.g. works council)	
Employee health & safety risk assessment	
Transparent recruitment process communicated clearly and formally to all candidates	
Grievance mechanism on child labor, forced labor and/or human trafficking issues	
Regular assessment (at least once a year) of individual performance	
Regular employee health check-up	
Actions to prevent noise exposure	
Preventive actions for repetitive strain injury (RSI)	
Provision of skills development training	
Actions to promote the inclusion of employees with disabilities	
Training of employees on health and safety risks and best working practices	
Results	
Strengths	
Report on average unadjusted gender pay gap	
Reporting on accident severity rate	
Reporting on accident frequency rate	
Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Inconclusive documentation for policies on career management & training
Low	No quantitative target set on living wage
Low	The scope of application of the living wage target is unclear
Low	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Low

No information on measures on living wage

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Medium

No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)

Medium

Some reporting on labor and human rights issues is available only for a partial scope

Low

No external assurance of sustainability reporting

Low

Declares reporting on average training hours per employee, but no supporting documentation available

Low

No information regarding reporting on living wage issues



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Implementation of a records retention schedule

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Standard reporting on ethics issues

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding risk assessments for anti-competitive practices

High

No conclusive documentation regarding information security risk assessments

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation on audits of control procedures to prevent corruption

Results

Priority Improvement Areas

Medium

No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)

Low

No external assurance of sustainability reporting



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Standard policies on sustainable procurement issues

Actions

Strengths

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable procurement objectives integrated into buyer performance reviews

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas

Actions

Priority Improvement Areas

High

No supporting documentation on the coverage of sustainable procurement actions throughout the company supplier base/operations

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Results

Priority Improvement Areas

High

No conclusive reporting on sustainable procurement issues

Medium

No formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB)

Low

No external assurance of sustainability reporting

360° Watch Findings

11 Mar 2022 | <https://www.oberpfalzecho...>



Netzsch company: Fire broke out in the laboratory area [DE]

No injuries, but high property damage: This is the result of a fire that broke out on Thursday in the Netzsch Feinmahltechnik laboratory in Selb for reasons that are still unclear. After more than three hours, several hundred emergency services were able to extinguish the fire. The cause of the fire is still unclear at this point in time.

22 Jul 2023 |



No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- The implementation coverage of sustainability measures and actions throughout the company is unclear.
- There is a lack of reporting on KPIs regarding sustainable procurement issues.
- Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
- Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

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